

## UCIDA UNIFORM TAX POLICY MATRIX (Applicable to Uniform Tax Exemption Policy ('UTEP') Categories 1-4)

Number of Points per Criteria	Projected New Permanent Full-time Jobs Created	Current (Retained) Full-time Jobs	Projected Wages*	Construction Jobs	Environmental Sustainability	Community Investment	Educational/ Workforce Investment
1	5-9	5-29	At least 80% of full time equivalent workers (FTE)** earn \$20.74/hour - 25.50/hour	-	-	Project easily accessible using public transportation (bus stop within ¼ mile)	Post job openings with the One-Stop Job Center
2	10-49	30-99	At least 80% of FTE earn \$25.51/hour - 31.87/hour	At least 50% of the construction workforce is paid prevailing wages	Use of existing industrial site or brownfield; construction in a shovel-ready site or designated business park; LEED Certified****; or significant renewable energy use	Development in economically distressed area of County*****	At least 50% of workforce required to have advanced educational credential: technical degree from an Accredited Technical College, Approved NYS Apprenticeship Program or Associate Degree, or higher
3	50+: the 1 point for every additional 15 jobs	100+	At least 80% of FTE earn \$31.88/hour or above	At least 75% of the construction workforce is paid prevailing wages OR at least 75% of the construction workforce consists of regional labor***	-	Needed industry or service in the local economy as defined by Ulster Tomorrow or its successor	Workforce housing (moderately priced dwelling units that families earning 60 to 120 percent of the area median income (AMI) can purchase or rent) or senior/disabled housing

\* Based on estimated wages and benefits at project completion.

\*\* One FTE is equivalent to 1,820 hours per year (35 hours of work per week times 52 weeks per year).

\*\*\* Regional labor includes workers who reside in Ulster, Greene, Delaware, Sullivan, Orange, Dutchess or Columbia counties.

\*\*\*\* LEED Certification standards are defined by the US Green Building Council ([www.usbc.org](http://www.usbc.org)).

\*\*\*\*\* An area is considered "economically distressed" if one or more of the following criteria is met: 1) The unemployment rate is, for the most recent 24-month period for which data are available, at least one percentage point higher than the national average unemployment rate; 2) Per capita income is, for the most recent period for which data are available, 80 percent or less of the national average per capita income; or 3) The area is subject to a "special condition" resulting from severe short- or long-term changes in economic conditions, such as the shutdown of a major employer or the loss of a significant industry. See 13 CFR 301.3.